

## **M.A. Public Administration Program Specific Outcome**

Upon completion of the course, the students will be able to-

**PSO1:** Able to know about the research and development opportunities in the field of administration / policy/ governance studies

**PSO2:** Analyze the effectiveness of governmental policies and programmes

**PSO3:** Familiar with the issues of human rights, disaster management, governance reforms, information communication technology and public administration etc

**PSO4:** Gain confidence while dealing with administrative officials and political leaders

**PSO5:** Develop their research aptitude and orientation

**PSO6:** Learn about the research papers writing and presenting in seminars/conferences

**PSO7:** Acquainted with the statistics tools involved in the research Methodology like SPSS, ANOVA etc

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## **PG Course Outcomes**

### **F.Y.M.A. Semester I**

#### **Modern Administrative Theory**

Upon completion of the course, the students will be able to-

**CO1:** Explain meaning, nature and scope of Public Administration

**CO2:** Discuss various approaches of Public Administration

**CO3:** Explain concepts of Administrative theory

**CO4:** Describe Good Governance and Citizen's Charter

**CO5:** Discuss concepts New Public Administration and new Public Management

#### **Administrative Thinkers**

Upon completion of the course, the students will be able to-

**CO1:** Discuss view on Administration and Politics

**CO2:** Explain POSDCORB theory by Luther Gullick

**CO3:** Describe Elton Mayo's Hawthorn Experiment

**CO4:** Explain theory Hierarchy of Needs by Abraham Maslow

**CO5:** Discuss views on Motivation and Job-enrichment by Frederick Herzberg

#### **Social Welfare Administration**

Upon completion of the course, the students will be able to-

**CO1:** Explain basic concept of Social Welfare Administration

**CO2:** Discuss Social problems and the laws implemented to solve them

**CO3:** Describe concept of social welfare planning and role of voluntary organizations at The Centre, State and Local levels

**CO4:** Discuss Administrative Structures in Social Welfare Administration

**CO5:** Explain different personnel roles in the welfare of Social Welfare administration

### **Human Resource Management**

Upon completion of the course, the students will be able to-

**CO1:** Explain nature, scope, importance of human resource management.

**CO2:** Discuss process of Recruitment

**CO3:** Discuss Meaning and Significance of Training

**CO4:** Explain Nature and Significance of Performance Appraisal

**CO5:** Explain Meaning and Significance of Work force Adjustment

## **Semester II**

### **Recent issues in Indian Administration**

Upon completion of the course, the students will be able to-

**CO1:** Explain concept of Indian Administration

**CO2:** Describe Reforming Public Services in India

**CO3:** Discuss Impact of Information Technology on Indian Administration

**CO4:** Explain New Devices in Indian Administration

**CO5:** Discuss Future Challenges before Indian Administration

### **Management Thinkers**

Upon completion of the course, the students will be able to-

**CO1:** Discuss Contribution of Robert Owen

**CO2:** Explain concept of Scientific Management by F. W. Taylor

**CO3:** Discuss Gantt Chart by Henry Gantt

**CO4:** Describe Frank Gilbreth's Motion Study

**CO5:** Discuss Views on Management by Objectives (MBO) by Harrington Emerson

### **Disaster Management in India**

Upon completion of the course, the students will be able to-

**CO1:** Explain Meaning, nature, scope of Disaster Management

**CO2:** Discuss Disaster management in India

**CO3:** Discuss Organizational Set up of Disaster management in India

**CO4:** Explain concepts, and principles, skills pertaining to Planning, Organizing, Decision-making and Problem solving methods for Disaster Management

**CO5:** Discuss Role of NGOs in Disaster Management

### **Office Management**

Upon completion of the course, the students will be able to-

**CO1:** Explain concepts of Office Management

**CO2:** Discuss Meaning and types of Office Organization

**CO3:** Describe Office Accommodation and Environment

**CO4:** Discuss Office System and Process

**CO5:** Explain Office Communication and Office Management Improvement

**S.Y.M.A.**  
**Semester III**

**Research Methodology**

Upon completion of the course, the students will be able to-

- CO1:** Explain Meaning, Method of Research Methodology
- CO2:** Discuss concept of variables and hypotheses, their nature, importance and types
- CO3:** Discuss sample and describe the steps involved in the process of sampling
- CO4:** Explain different tools of data collection
- CO5:** Discuss writing report for Public Administration project

**Public Policy**

Upon completion of the course, the students will be able to-

- CO1:** Explain Meaning, nature, scope of Public Policy
- CO2:** Discuss Role of Executive in public policy making
- CO3:** Explain Objectives and Goals of Public Policy
- CO4:** Discuss Policy Making Characteristics
- CO5:** Discuss Citizens Participation in Policy Implementation

**Agricultural Administration in India**

Upon completion of the course, the students will be able to-

- CO1:** Explain Meaning, importance, scope of Agricultural Administration
- CO2:** Discuss Role of Government agricultural Policy Framework
- CO3:** Discuss Administration for of Agricultural Development
- CO4:** Discuss Role of Co-operative Sector in Agricultural Development
- CO5:** Explain Issues in Agricultural Development

**Economic Administration in India**

Upon completion of the course, the students will be able to-

- CO1:** Explain concepts in Economic administration
- CO2:** Discuss Natural Resources and Economic Development
- CO3:** Describe Structure of Economic administration
- CO4:** Discuss Agriculture status and Indian Economy
- CO5:** Explain Industrial Administration and Economy

**Indian Administrative System in India**

Upon completion of the course, the students will be able to-

- CO1:** Explain concept of Bureaucracy.
- CO2:** Discuss Indian Administrative System
- CO3:** Explain development administration process and Administrative Development in India.
- CO4:** Explain relationship between Bureaucracy and Development
- CO5:** Discuss Role of Government Policy Framework

## Semester IV

### **Globalization and Public Administration: Indian Context**

Upon completion of the course, the students will be able to-

- CO1:** Explain concept and Nature of globalization
- CO2:** Describe globalization and social Economics and Political Context
- CO3:** Explain globalization- Indian Perspective
- CO4:** Discuss LPG and Bureaucracy
- CO5:** Explain Impact of Globalization on Public Administration in India

### **Post Modern Public Administration**

Upon completion of the course, the students will be able to-

- CO1:** Explain concept of Post Modern Public Administration.
- CO2:** Discuss postmodern public administration and constitutionalism
- CO3:** Describe ideas of the basic characteristics of post Modern Public Administration
- CO4:** Explain Social Contraction of Government
- CO5:** Explain Post Modern and Indian Society

### **Rural Development Administration in India**

Upon completion of the course, the students will be able to-

- CO1:** Describe basic concept of rural development and rural development Administration
- CO2:** Explain Organization and Functions of Rural Development Administration in India
- CO3:** Discuss Rural Development Programmes and Schemes in India
- CO4:** Discuss Role of Panchayatiraj Institutions in rural development
- CO5:** Explain the problems related to rural areas and rural Communities

### **Indian Planning and Development**

Upon completion of the course, the students will be able to-

- CO1:** Explain Evaluation and importance of Planning in India
- CO2:** Explain Planning Commission Structure in India
- CO3:** Discuss Functions of National Development Council
- CO4:** Explain Organization and Functions State Planning Commission
- CO5:** Discuss District Level Planning Machinery